

EMPLOYMENT APPLICATION

EMPLOYMENT RECORD SECTION - PLEASE PRINT IN INK AND ANSWER ALL QUESTIONS.

Start with the PRESENT or most RECENT employer. Include self-employment, military service, summer and part-time jobs. If you need more space, continue on a separate sheet. Resumes may be attached; however the information below must still be completed.

PRESENT/PREVIOUS EMPLOYER		DATES (mo/yr) & SALARY	POSITION & DUTIES
COMPANY NAME:		FROM S	
STREET ADDRESS:		TO S	MAY WE CONTACT THIS EMPLOYER? YES NO
CITY & STATE ZIP		TELEPHONE NUMBER	NAME & TITLE OF SUPERVISOR
REASON FOR LEAVING			

PRESENT/PREVIOUS EMPLOYER		DATES (mo/yr) & SALARY	POSITION & DUTIES
COMPANY NAME:		FROM S	
STREET ADDRESS:		TO S	MAY WE CONTACT THIS EMPLOYER? YES NO
CITY & STATE ZIP		TELEPHONE NUMBER	NAME & TITLE OF SUPERVISOR
REASON FOR LEAVING			

REFERENCE SECTION

Please list three (3) personal references not related to you. Providing this means you give this Company permission to contact those individuals listed.

NAME	ADDRESS	TELEPHONE NUMBER

Please list three (3) professional references. These references can be from paid employment or volunteer work.

NAME	ADDRESS	TELEPHONE NUMBER

EMPLOYMENT APPLICATION

*****PLEASE READ BEFORE SIGNING*****

Recycled Aggregates, LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, amnesty or status as a Vietnam-era or special disabled veteran in accordance with applicable federal, state and local laws. Recycled Aggregates, LLC complies with applicable state and local laws governing non-discrimination in employment in every location in which the Company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation and training. Recycled Aggregates, LLC expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin, age, disability or veteran status. Interference with the ability of Recycled Aggregates, LLC employees to perform their expected job duties will not be tolerated.

By signing your name below, you acknowledge and certify:

- That all statements made by me on this application are true and complete to the best of my knowledge.
- That I have withheld nothing that would affect this application unfavorably.
- That any offer I may receive from the Company is contingent upon my successful completion of the Company’s total pre--employment screening process.
- That I understand that misrepresentations or omissions may be cause for rejection or may be cause for subsequent dismissal if I am hired.

I also understand that nothing contained in this application or in the interview process is intended to create an employment contract between the Company and myself. Should this application result in my employment, it will be an at-will relationship. I have a right to terminate my employment at any time and for any reason and the Company retains the same right. I agree to conform to the rules and regulations of the Company. I further understand that no representative of the Company other than a Senior Officer of the Company has any authority to enter into any agreement with me for any specified period of time or to guarantee some other personnel move or benefit. I also understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me, and a Senior Officer of the Company.

I understand that past employers/educational institutions and/or the military may be contacted for references and I authorize any such organization to provide the requested information. I further release and forever discharge the Company, its agents, its employees, and the individuals, companies, and health care providers contacted by this Company as part of its inquiries and investigations, from any and all claims, demands, damages, actions, causes of action, or suits of any kind or nature whatsoever arising from the Company’s inquiries and investigation of my credentials and information in connection with my application.

I understand screening tests for alcohol and illegal drug use is required before hiring and during my employment with this Company.

I further understand this entire statement applies to the period before, or after, I may be employed. I hereby acknowledge that I have read and understand each of the above statements. I authorize release of information about me to this Company.

Signature of Applicant

Date

PRINT NAME of Applicant

FOR INTERNAL USE ONLY (TO BE COMPLETED AFTER APPLICANT IS HIRED)

Interviewed by: _____ [] Replacement [] New Hire [] Re- Hire

Supervisor _____ Start Date: _____ Job title: _____

Rate \$ _____ Per _____ Department _____

Comments: _____

Approved by: _____